

## 2007 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all employees whose positions are represented by any of the following units:

**Limited Benefit Employees** (LBE) (Part-time employees); **Seasonal Laborers**;  
**Loc 510 IAM Dist #10; Plumbers Local 75; Assc of Muni Attys; Loc 494 Mach Shop; Loc 195 Bridge Ops**  
(Seasonal employees are not eligible for City dental coverage)

### COMPUTATION METHOD OF BASIC PLAN "EMPLOYEE SHARE"

For 2007, the City's contribution "...shall not exceed 50% of the maximum City contribution . The half-time employee shall contribute the balance. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

### COMPUTATION METHOD OF HMO PLAN "EMPLOYEE SHARE"

For 2007, the City's contribution "...shall not exceed 50% of the maximum City contribution. The half-time employee shall contribute the balance. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

#### Chart I - 2007 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>HMO Select</b> (Humana)	\$452.37	\$226.19	<b>\$226.18</b>	\$1,235.26	\$617.63	<b>\$617.63</b>
<b>Premier HMO</b> (Humana)	\$844.61	\$226.19	<b>\$618.42</b>	\$2,305.76	\$617.63	<b>\$1,688.13</b>
<b>Basic Plan</b>	\$636.63	\$280.82	<b>\$355.81</b>	\$1,434.77	\$642.39	<b>\$792.38</b>

#### Chart II - 2007 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>WPS/Delta Dental</b>	\$26.31	\$6.50	<b>\$19.81</b>	\$90.62	\$18.75	<b>\$71.87</b>
<b>Care-Plus</b>	\$31.41	\$6.50	<b>\$24.91</b>	\$91.49	\$18.75	<b>\$72.74</b>
<b>DentalBlue</b>	\$31.69	\$6.50	<b>\$25.19</b>	\$95.07	\$18.75	<b>\$76.32</b>
<b>First Commonwealth</b>	\$32.82	\$6.50	<b>\$26.32</b>	\$99.03	\$18.75	<b>\$80.28</b>

The Basic Plan "...maximum City contribution" is defined as the single Basic Plan premium less \$75, or the family Basic Plan premium less \$150; For HMOs, the "...maximum City contribution" is equal to the low single or family HMO premium.